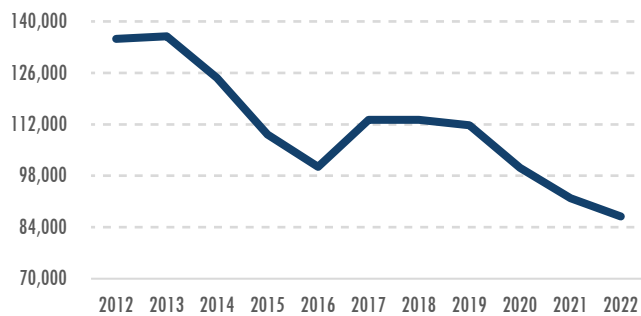


### Certified Nurse Aides Growth Trends

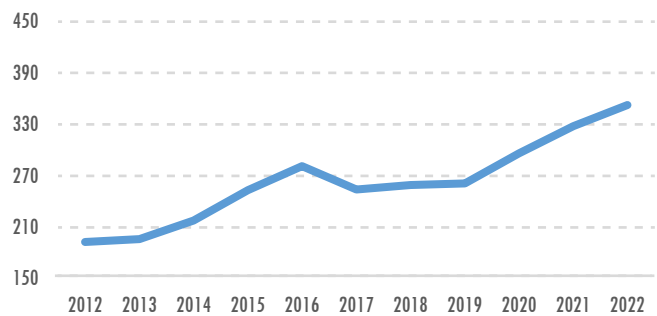
This fact sheet is an overview of the trends, distribution, and demographics of certified nurse aides (CNAs) in Texas. In 2022, there were 86,919 actively licensed CNAs in Texas.

- This number represented a 23.3% decrease since 2017 and a 35.8% decrease since 2012 (Figure 1).
- The ratio of the Texas population per one CNA in 2012 was 193:1 and in 2022 it was 353:1. The ratio of population to CNA has increased by 82.8% (Figure 2).<sup>1</sup>

**Figure 1. Total Texas CNAs**

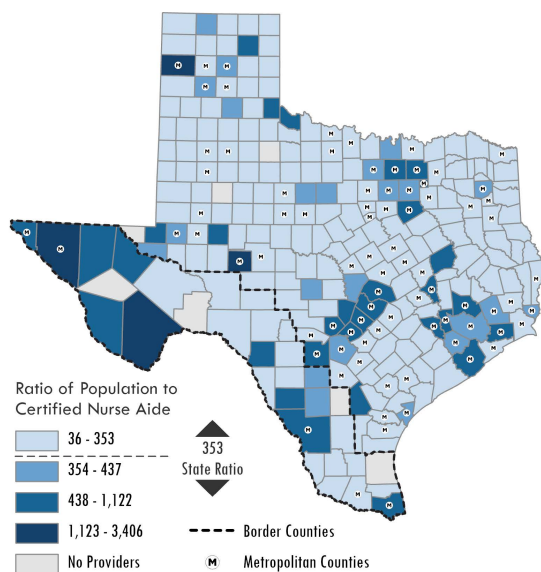


**Figure 2. Ratio of Texas Population to CNA<sup>1</sup>**



### Geographic Distribution of Certified Nurse Aides

**Figure 3. Ratio of Texas Population to CNA by County<sup>1</sup>**



**Table 1. Ratio of Texas Population to CNA by Geographic Designation<sup>1</sup>**

Geographic Designation	Ratio of Population to CNAs
Metropolitan	384:1
Non-metropolitan	206:1
Border	376:1
Non-border	351:1
Texas	353:1

- The ratio of the Texas population to one CNA was higher in metropolitan counties compared to non-metropolitan counties.
- The ratio of the Texas population to one CNA was higher in border counties compared to non-border counties.
- 8 counties had no CNAs (Figure 3).

<sup>1</sup>Population numbers are sourced from the Texas Demographic Center (previously the Texas State Data Center). The center regularly updates the demographic projections therefore, population numbers for a particular year may differ depending on the date the data was retrieved.

# Demographics of Certified Nurse Aides

## Gender

- In 2022, 91.8% of CNAs were female and 8.2% were male. Gender data were available for 90.7% of CNAs.

## Age Distribution

Within 10 years, 16.7% of the current Texas CNA workforce will be over 65 years of age.

- 3.6% of active CNAs in Texas were over 65 years of age in 2022.
- Among CNAs over 55 years of age, females comprised 93.5% of the CNA workforce.
- Among CNAs aged 40 years or under in 2022, 90.5% were female and 9.5% were male.

Table 2. Age Distribution of CNAs by Gender

Age Group	Female	Male	Total
≤30	19,694	2,436	22,130
31-35	8,829	839	9,668
36-40	8,942	658	9,600
41-45	8,230	601	8,831
46-50	7,422	561	7,983
51-55	6,876	544	7,420
56-60	5,629	399	6,028
61-65	4,072	274	4,346
>65	2,627	189	2,816
Total	72,321	6,501	78,822

